

Statement 1: For President/Campus Admin

It is important, at this time, for the university community to reaffirm our commitment to our core values, and to work together in unity to defend them. One of those core values is to recognize that diversity is a source of strength for our community. Above all, a university must be a community of learners, where we respect each other, even if we have differing opinions. This is the time we need to reach out and express our love and concern for each other. Every student at this university is valued as a person. There will never be a place at this university for unchallenged expressions of hate and bigotry. As President of this university such inhumane conduct will not be tolerated by me. It should not be tolerated anywhere in America. Cases of hate speech or threats to members of our community should be reported immediately to (insert your police department name) or the office of Equal Opportunity. (Insert University name) is not a perfect place, but we will unite against these injustices whenever and wherever we encounter them. I want to thank all students, faculty and staff for standing up for these values.

*Based on a statement by University of Oklahoma President David Boren

Statement 2: For Student Government/Groups

Early this morning, the Department of Public Safety was notified of a race-related incident targeted towards (insert school and/issues).

It is disheartening and immensely frustrating that we are still dealing with this issue. This is exactly why we need to do more

than just have conversations. We must move in a direction towards more tangible solutions to prevent incidents like these from occurring in the future.

I implore all of us to unite in solidarity with those impacted by this situation and we must remember that, as Frederick Douglass said, "If there is no struggle, there is no progress". We must use this time to reflect on what we value as a community and we must show those in the community that bigotry, hate, and racism cannot and will not be tolerated.

Now more than ever, we need to make sure that members of our community feel welcomed and, above all, safe on this campus. I encourage the University to work to ensure that those responsible for these despicable acts are brought to justice.

Throughout this process, I will remain as transparent as possible. As with all incidents involving conduct, the details of any proceedings will remain largely confidential. As I receive any updates, I will share as much as possible with the student body.

This will not be tolerated now, or ever, on the campus of (insert University name) and I will do everything in my ability to ensure that this never happens again.

* Based on a statement by American University's Student Government President Taylor Dumpson

Statement 3: For Faculty

We, the undersigned (insert university name) faculty and staff, are appalled by the racist, white supremacist hate crime that occurred on our campus. We condemn this crime and send our support and solidarity to the immediate target of the crime and to all Black students, as well as to other students of color and all students outraged by such racism.

As faculty, we commit to continuing to engage the systemic roots and current effects of racism on campus. We expect the administration to do the same. The administration's agreeing to the three demands at the Black student organized demonstration on May 5 is a positive step, but it is only a small step. Thus, we:

- Urge the administration to collaborate with Black students and other students of color to address their academic needs, their safety, and their overall well being — steps that will benefit all of (university name) and that are critical to living up to the University's commitment to social justice;
- Urge the administration to identify and prosecute the perpetrator(s) of this crime to the fullest extent allowed by law and to expel any student(s) found responsible for participating in the crime;
- Urge President (name) to meet with students of color regularly to understand their experiences on campus and to collaborate with them in creating an inclusive university for all.

Lastly, we urge President (name) to use the opportunity to speak to thousands in the (university name) community and millions in a national media audience — to publicly condemn this racist hate crime and to identify concrete steps the University is taking to address this crime and the racism at (university name) and in society at large.

*Statement based on the American University faculty and staff joint opinion piece in the student newspaper, **The Eagle**.